

Elizabeth Hunt Lange

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EDUCATION

Doctor of Education: Department of Kinesiology

University of North Carolina at Greensboro, Greensboro, North Carolina

Graduation: May 2011

Dissertation: *Perceived Cultural Competence among Challenge Course Facilitators*

Master of Arts: Physical Education, Emphasis in Outdoor Education

University of Northern Colorado, Greeley, Colorado

Graduation: December 2001, GPA: 4.0

Bachelor of Arts: Psychology, Emphasis in Sport (Minor: Biology)

Hollins University, Roanoke, Virginia

Graduation: May 1996

*NCAA Collegiate Athlete (*Soccer, Basketball, Lacrosse*)

- Hollins University, Study Abroad Program, London, England, (Spring 1995)
- Jamaican Study & Service Project, Lucea, Jamaica, (January, 1994)

EMPLOYMENT HISTORY

Adjunct Professor, Winston Salem State University, Department of Exercise Physiology, Winston-Salem, North Carolina.

- Instructor for *Applied Research Methods*: EXS 4317 (Spring 2016)
 - Teaching and mentoring students through the completion of an applied research project & paper
- Instructor for *Decision Making and Character in Sport*: EXS 2301 (Fall 2015 & Spring 2016)
 - This *Hybrid* course is taught online & in person, with an Oral Communication intensive focus
 - Facilitating ONLINE curricula, using advanced pedagogical technology, and interactive techniques for students through the Blackboard application

Chief Executive Officer, *Circle Up Consulting, LLC*, Carrboro, North Carolina (Sept. 2011-present)

- Consult with clients on team development concepts, mental skills training (sport psychology), motivational coaching, performance achievement techniques, and outdoor recreation
- Create and facilitate workshops on communication, conflict resolution, leadership, teamwork, cultural competence, sport psychology, and emotional intelligence

- Partner with Par4 Success, Inc. working with NC high school golfers, Fleet Feet Training programs, and many other local athletic teams/program, adventure sport participants
- Assist corporate managers and business groups on improving their performance in leadership, selling, communication, and goal setting.

Assistant Professor, Sport Management Director, Department of Exercise Science
Campbell University, Buies Creek, North Carolina (July 2011-June 2015)

Advising

- Advised 75 undergraduate students and assisted with many graduate students
- Advised student internships, practicums, & field experiences in all realms of sport management, exercise science, physical education, athletics, health & medical
- Connected students with professionals in Exercise Science and the Sport Industry
- Empowered students to explore career goals and improve their leadership skills
- Collaborated with Athletics Academic department with shared advisees

New Courses – Proposed, Developed, and Taught

- EXER 303 – Socio-cultural Issues in Sport (Developed in Fall 2013; taught in Fall 2014)
- PE 111-7 - Hiking and Backpacking (Developed Fall 2013; taught in Spring 2014)
- EXER 501 - Management of PE & Athletics (**ONLINE* M.Ed. Course: Developed Spring 2014; taught in Summer 2014)

All Past Courses Taught

- *Undergraduate: (New in Fall 2014):* Exer 303 (Sociocultural Issues in Sport), Exer 494/492 (Internship & Practicum), & Exer 391 (Clinical Experience)-
Fall Courses: Introduction to Sport & Exercise Psychology (2011-2014), Program Management (2011-2012, 2013>2 sections taught), Sport Entrepreneurship (2011-2014).
Spring Courses: Successful Coaching Principles (2012-2014), Sport Marketing (2012-2015), Advanced Sport Management (2012-2015), and History of American Sport (2012-2105).
- *Graduate Courses (Master of Education program; Exercise Science Concentration):* Management for Physical Education & Sport (Fall 2011), Advanced Sport & Exercise Psychology (Fall 2012), Societal Issues in Sport.

Student Research Supervision & Leadership in Scholarship

Conference on College Sport (*CSRI: College Sport Research Institute*), *Annual Sport Management Undergraduate Competition*, University of South Carolina (April 20-22, 2015)

- Our team (4 students) won **1st place** in the *Undergraduate Case Study Competition*

4th Annual Campbell University Library Undergraduate Symposium (March 23, 2015):

- *A Documentary Analysis of Oscar Pistorius* – Stephanie Jones & Lindsay Walker
- *Effect of Parental, Coach, & Peer Involvement of Youth Athletes* – Courtney Carawan, Brittany Hines, & Amanda Holser
- *Qatar Labor Issues in Conjunction with the 2022 World Cup* – J. Boggs & David Hall
- *Does CU Athletics Have a Home Field Advantage?* – Collaboration with Dr. Max Zhang (Mathematics) – Caleb Nielsen

- *Can Depression Be Managed With Exercise?* – Bridget Way, Sesily Maness, Charlotte Schaar, & Megan Valtin
- *USA Women's Soccer Team: A Management Analysis* – Ashley Clark, Ashley Hartert, & Michelle Procaccini

Undergraduate Student Research Mentorship:

- *Directed Studies* – EXER 490 (Spring 2015) 1: Advocating for Health & Fitness for Native American Girls - The Lumbee Tribe in North Carolina – Terri Spaulding; 2: The Relationship between Major U.S. Athletic Events & Facilities and Homeland Security/Terrorism Threats – Caleb Nielsen; 3: Making Career Connections in the Sport Industry and Hiring Trends/Rates for Undergraduates from Sport Management Majors in the U.S. – Jonathan Boggs.
- *Directed Study* – EXER 490 (Fall 2013) Legal Issues and Business Practices in the 21st Century Sport Management Industry – Josh Mason.
- *Directed Research Study* – EXER 496 (Fall 2013 & Spring 2014) An Investigation of Trait Anxiety among Division 1 NCAA Athletes – Ethan Hall.
- *Independent Studies* – EXER 490 (Spring 2013) 1: An Investigation of Media and Communications, Operations Management and Research in the Realm of Minor League Baseball – Daniel Sippy; 2: A Profile of Female Soccer Coaches at the Division 1 NCAA Level: The Creation of an Annual Coaching Plan Portfolio-Jean Borda.
- *Directed Research Study* (Spring 2012) An Investigation of Religious Belief among Athletes at a Division 1 NCAA Traditionally Baptist University.
- *Independent Study* (Fall 2012) Career Opportunities in the Sport Management Industry – Caroline Moody.

Graduate Student Research Projects:

- *Independent Study* – EXER 611 (Problems and Readings in Exercise Science): Fall 2014: Marketing Strategies for NCAA Division I Women's Basketball Programs – Sabah Dickerson.
- *Independent Studies* – EXER 601 (Fall 2012) 1: The Effect of Religious Faith on Athletic Performance and Self Efficacy – Braden Smith; 2: An Investigation of Division 1 NCAA Batting Coaches and Coaching Philosophy – Christopher Bangi.

Curriculum and Program Development

- *Created, instigated, developed, and proposed a 3/2 Undergraduate & MBA* combined collaborative program. A partnership between the undergraduate sport management program and the MBA program within the Business School. In 5 years students will obtain an undergraduate degree in Sport Management (Exercise Science Department) and a Masters of Business Administration (Lundy Fetterman School of Business). Co-wrote the academic proposal with Dr. Edward Fubara (Spring/Summer 2015).
- Solely developed *Online course curricula* and technology components for an Online M.Ed. Graduate Course in a Blackboard format (Management and Administration of Sport and Physical Education, 2014)
- Envisioned, created, and co-proposed the inaugural *Exercise Science Speaker Series* (Spring 2013)
- Partnered with Campbell Athletics (Events, Facilities/Operations, Marketing, & Ticketing) to create new internship programs and opportunities for sport management students and collegiate athletes in the Exercise Science department (2011-2015)

- Organized educational trips and experiential opportunities to connect students with local professional organizations and collegiate programs in Sport Management: Durham Bulls, Carolina Mudcats, Carolina Hurricanes, NC State Recreation & Athletics, Carolina Railhawks, USA Baseball & others (2011-2015)
- Invited Exercise Science & Sport professionals in the community to guest lecture for all academic courses (EXER 462-Advanced Sport Management: CU Athletics Director & CU Director of Operations; EXER 461-Entrepreneurship: Bank Executive & Small Business Owners; EXER 431-Program Management: NC State Campus Recreation, Durham Bulls Managers, Physical Therapist in Harnett County, CU Golf Coach)

Campbell University Committee Appointments

- Served on the *Library Services Committee* (2011-2015)
- *Athletic Advisory Board* (2011-2015)
- Appointed to the *Greek Life Committee* and *Advisory Board*, which organized, approved, and created all policies and regulations for the colonization of Greek organizations in Fall 2013. Co-wrote Risk Management policy manual for Greek Life (2013 - 2015)
- Risk Management Advisor for *Phi Theta Pi* Fraternity (2014-2015)

Ropes Course Lead Facilitator, *Bond Park*, Cary Parks and Recreation, NC (Sept. 2002-present)

- Demonstrate leadership by facilitating a variety of teambuilding programs
- Assist with staff trainings and serve as a mentor for younger employees
- Show leadership to other staff on the Low and High ropes course

Challenge Course Facilitator, *Triangle Training Center*, Pittsboro, NC (2002-2013)

- Consulted with a diverse community and youth leadership on the Low/High course
- Conducted team development with corporate groups and local graduate business schools
- Facilitated conversations on leadership and teach interpersonal and collaboration skills

Teaching Assistant, *Department of Kinesiology*, University of North Carolina at Greensboro, NC (Jan. 2009-May 2011)

- Primary instructor for undergraduate core courses: KIN 220, Physical Fitness for Life (Spring 2011), KIN 250, Introduction to Kinesiology (Fall 2010), KIN 351, History & Philosophy of Sport and PE: Writing Intensive Course (Spring 2011, Fall 2010, Spring 2010, Summer 2009)
- Developed and taught a Graduate Course: ESS 589, Leadership and Group Dynamics (Fall 2008)
- Served on departmental and campus committees and volunteered in the community
- UNCG I-School Lead Instructor, Internet Course, Physical Fitness for Life (Sept. 2009-May 2010); Taught over 80 North Carolina high school students in an online format; Supervised fellow graduate students with instruction, communication, and teaching

Editorial Assistant, *Quest*, National Association for Kinesiology and Physical Education in Higher Education (Jan. 2010-May 2011)

- Coordinated all reviewer assignments, incoming submissions, and email correspondence
- Communicated directly with the editor and publishing company

Editorial Coordinator, *Research Quarterly for Exercise and Sport* (Sept. 2008-Sept. 2009)

- Responsible for all aspects of the journal including manuscript submission organization, communication with reviewers, and responding to all public inquiries
- Assembled the actual quarterly publication by organizing articles, checking for print accuracy, non-blinding of submitted final papers, and communicating with all authors

Camp Manager, *Adventure Program*, Raleigh, NC (Summer 2008)

- Responsible for all participant, trip, and risk management logistics
- Performed scouting trips, created maps, & coordinated permits for trips
- Reviewed all waivers of liability and communicated with all parents
- Organized and ordered all equipment, food, and gear for expedition trips
- Taught survival skills, advised camp staff, and assisted in all camp programming

Challenge Course Director, *Carolina Adventures*, The University of North Carolina at Chapel Hill (2003-2008)

- Responsible for all aspects of running a low and high challenge “ropes” course (facilities, grounds, equipment, customer service, client contracts, budgets, risk management, human resources, staff development, program development, and daily organization)
- Managed all client relationships, public communication, and program marketing
- Created, established, and maintained all programmatic finances including annual reports, payroll hours, staff hiring, equipment purchasing, and maintenance
- Provided leadership development and team development programming/workshops for UNC campus groups including faculty, staff, and students
- Managed all leadership development and dynamic training for diverse staff
- Planned, organized, and implemented the *Association for Experiential Education - Professional Accreditation* process (2005) and subsequent annual reviews
- Served on campus committees, led workshops, and demonstrated leadership across campus and in the local community

Substitute Teacher, *Wake County School System*, Raleigh, NC (2003-2004)

- Taught physical education, science, and special population classes for middle and high school students in at least 40 different schools within Wake County
- Regularly communicated with principals, teachers, and parents

Outdoor Education Coordinator, *Camp Henry Horner*, Ingleside, IL (2001-2002)

- Managed all aspects of an outdoor education program (year round clients)
- Directed all programming, marketing, clientele recruitment, maintenance, risk management, and staff development for the low and high challenge course program
- Partnered with the Chicago Public School System for the C.O.W. (Camp On Wheels) educational program: teambuilding development opportunities and connecting students from different cultures, for ten weeks, including four inner-city high school physical education classes

- Facilitated, created, and organized recreational programs for the local community (mountain biking, animal tracking, hiking, canoeing, and sailing)
- Designed and organized environmental/adventure education trips for summer camp
- Taught basketball, tennis, roller blading, and water skiing to summer camp clientele
- Assisted in organizing, facilitating, and coaching a winter season youth basketball league for the local community

Young Adult Volunteer, Presbyterian Church of USA, Miami, FL (August 1999-July 2000)

- Coordinated cultural and recreational activities for forty diverse adolescents
- Designed a tutoring program and organized community service events
- Organized a service trip to North Carolina to help Hurricane victims
- Challenged high school students to think about their future career possibilities

Recreation Assistant, Stewart Home School, Frankfort, Kentucky (1998-1999)

- Planned and organized daily programs for the mentally challenged population (Down Syndrome, Autism, etc.) and recreational activities (dances, bingo, games)
- Coached basketball, soccer, and weight lifting teams for the Kentucky Special Olympics
- Mentored and assisted in academic classes for all students

ADDITIONAL RECREATION and SPORT LEADERSHIP EXPERIENCE

Volunteer, Fleet Feet, NOBO Training Program Mentor, Carrboro, NC (2014-present)

Volunteer, Special Olympics, NC (2008-2010)

Adventure Trips Instructor, City of Raleigh, Adventure Program (Summer 2003)

Ropes Course Facilitator, University of Northern Colorado, Greeley, CO (2000-2001)

Head Women's Tennis Coach, Frankfort High School, Frankfort, KY (Spring 1997 & 1999)

Asst. Women's Soccer Coach, Frankfort High School, Frankfort, KY (Fall 1998)

Asst. Junior High Tennis/Soccer Coach, National Cathedral School, Georgetown, VA (1997-98)

Asst. Camp Director, Montessori Environmental Summer Camp, Frankfort, KY (Summer 1997)

Head Tennis Instructor, Pace Academy Day Camp, Atlanta, GA (Summer 1996)

Concession Worker, Coca Cola Park, 1996 Olympics, Atlanta, GA (Summer 1996)

Outdoor Program Instructor, Hollins University (1994-1996)

Collegiate NCAA Athlete & Team Captain, Hollins Univ. - Soccer, Basketball, Lacrosse (1992-1996)

Athlete - Frankfort High School, KY (Soccer, Cross Country, Basketball, Track, Tennis, Softball)

ADDITIONAL TEACHING EXPERIENCE

Guest Lecturer, Presented on *Diversity and Leadership in Coaching*, Exercise Science Majors, Salem College, Winston-Salem, NC. (November 2015)

Guest Lecturer, Presented on *Entrepreneurship, Teambuilding, & Group Dynamics in Sport Psychology Consulting*, KIN 744 (Graduate Course), Kinesiology Department, University of North Carolina at Greensboro, NC. (March 2014)

Guest Lecturer, Presented on *Leadership and Team Development in the Physical Education Classroom*, Pedagogy Majors, Department of Physical Education, Shepherd University, Shepherdstown, WVA. (July 2014)

Guest Lecturer, Presented on *Cultural Competence & Diversity in Sport and Coaching*, Exercise Science Department, Greensboro College (Fall 2012)

Guest Lecturer, Presented on *Cultural Competence in the Sport Psychology Profession*, KIN 748, (Doctoral Course), Department of Kinesiology, UNC Greensboro (Spring 2012)

Guest Lecturer, Presented on *Special Populations in Sport and Recreation*, Special Topics in Exercise Science, Greensboro College (Spring 2011)

Guest Lecturer, Presented on *Team Development in Athletics*, KIN 388, Psychology of Physical Activity, UNC Greensboro (Fall 2010)

Guest Lecturer, Presented on *Group Dynamics and Leadership*, ESS 250 & ESS 388, University of North Carolina at Greensboro (Spring 2010)

Teaching Assistant, Presented on *Gender, Race, Religion, & Socio-economic Issues in Sport History*, ESS 351, History & Philosophy of Sport, UNC Greensboro (Spring 2009)

Teaching Assistant, Introduction to Sports Psychology, UNC Chapel Hill (Summers 2006 & 2007)

Guest Lecturer, Coaching Fundamentals, University of North Carolina at Chapel Hill (2004-2008)

Guest Lecturer, Backpacking and Hiking, University of Northern Colorado (Spring 2001)

Guest Lecturer, Challenge Course Programming, University of Northern Colorado (Fall 2000)

SCHOLARSHIP: PUBLICATIONS and PRESENTATIONS

PUBLICATIONS:

Lange, E.H. & Gill, D.L. (Revision Submitted, 2015). *Multicultural Awareness, Knowledge, & Skills Among Challenge Course Facilitators*. Submitted to the *Journal of Experiential Education*.

Gill, D.L., Hammond, C.C., Reifsteck, E.J., Jehu, C.M., Williams, R.A., Adams, M.M., Lange, E.H., Becofsky, K., Rodriguez, E.A., & Shang, Y-T. (2012). Physical Activity and Quality of Life. *Journal of Preventive Medicine and Public Health*, 45, 1 – 7.

PRESENTATIONS:

Lange, E.H. The Importance of *Team Development in the Classroom: Techniques for Teachers, Coaches, & Managers*. Workshop Presentation: North Carolina Alliance for Health, Physical Education, Recreation, & Dance (NCAAPHERD-SM), Winston-Salem, NC (October 29, 2015).

Lange, E.H. & Williams, R. *The Impact of Self-Awareness and Racial Identity on Young Professionals in the Sport Management Industry*. Research Presentation: North Carolina Alliance for Health, Physical Education, Recreation, & Dance (NCAAPHERD-SM), Winston-Salem, NC (October 29, 2015).

Brooks, D. & Lange, E.H. *How to Inspire and Empower Female Leadership in Sport Realms*. Workshop Presentation: North Carolina Alliance for Health, Physical Education, Recreation, & Dance (NCAAPHERD-SM), Winston-Salem, NC (October 29, 2015).

Hancock, K. & Lange, E.H. (2015, April). *Collaborations between Athletics and Faculty for Student Advisement and Academic Success*. The Conference on College Sport, College Sport Research Institute (CSRI), Workshop Presentation. University of South Carolina, SC.

- Lange, E.H. & Williams, R. (2015, April). *Sport Management Students' Perceptions on Racial Identity, Leadership, & Equity Related to Career Opportunities in the Sport Industry*. The Conference on College Sport, College Sport Research Institute (CSRI), Workshop Presentation. University of South Carolina, SC.
- Lange, E.H. & Williams, R. (2015, March). *An Ethnographic Perspective on Race, Ethnicity, and Gender Relations in Sport Management Undergraduate Education*. Workshop Presentation. Colorado State University Athletics Department: 2nd Annual Diversity Summit.
- Speelman, E. & Lange, E.H. (2015, February). *Tips for Creating Program Evaluations*. Workshop Presentation: Association for Challenge Course Technology (ACCT), Palm Springs, CA.
- Lange, E.H. & Speelman, E. (2015, February). *Goal Setting & Program Evaluation for your Organization*. Post Conference, 4 Hour Workshop Presentation: Association for Challenge Course Technology (ACCT), Palm Springs, CA.
- Lange, E.H. & Brooks, D. (2014, November). *Creating a camp to empower girls, "Camp EMPOWERment"*. Workshop Presentation: North Carolina Alliance for Health, Physical Education, Recreation, & Dance (NCAAPHERD-SM), Raleigh, NC.
- Lange, E.H. & Williams, R. (2014, November). *Undergraduate Sport Management Students' Perceptions on Racial Identity and Career Expectations*. Workshop Presentation: North Carolina Alliance for Health, Physical Education, Recreation, & Dance (NCAAPHERD-SM), Raleigh, NC.
- Lange, E.H. & Brown, P. (2014, February). *Teaching and Leadership in the Classroom: A Team Development Perspective*. Workshop Presentation: Southern District Convention, American Alliance for Health, Physical Education, Recreation, and Dance (SD-AAPHERD), Lexington, KY.
- Lange, E.H. & Speelman, L. (2014, February). *Research in the Challenge Course Industry: ACCT Research Advisory Committee*. Workshop Presentation: Association for Challenge Course Technology, 24th Annual Conference and Exhibition (ACCT), Orlando, Florida.
- Lange, E.H. (2013, November). *Sustainability of Female Leaders in the Outdoors, Part 2*. Workshop Presentation: The Association for Experiential Education, 41st Annual International Conference (AEE), Denver, Colorado.
- Lange, E.H. & Speelman, L. (2013, November). *Research in the Challenge Course Industry: Creating, Collecting, and Disseminating*. Workshop Presentation: Association for Experiential Education, 41st Annual International Conference (AEE), Denver, Colorado.
- Lange, E.H. & Brooks, D. (2013, April). *Cultural Competence in Coaching and Physical Education*. 4 hour Workshop Presentation: National Convention, American Alliance for Health, Physical Education, Recreation, and Dance (AAPHERD), Charlotte, NC.
- Lange, E.H. & Jens, J. (2012, November) *Sustainability of Female Leaders in the Outdoors*. Workshop Presentation: Association for Experiential Education, 40th Annual International Conference (AEE), Madison, WI.
- Lange, E.H. & Gill, D.L. (2012, October). *Development of Graduate Students' Mental Models on Leadership Knowledge through a Team Development Course*. Lecture Presentation: Association for Applied Sport Psychology, 27th Annual Conference, Atlanta, GA.
- Lange, E.H. & Gill, D.L. (2012, July). *Cultural Competence Levels Among Challenge Course Facilitators*. Lecture Presentation: The International Sport Sociology Association (ISSA), Pre-Olympic Conference on Social Issues in Sport and Recreation. Glasgow, Scotland.

- Lange, E.H. & Simonson, C. (2011, November) *How to get a job: Resumes and Professionalism*. Presentation: North Carolina Alliance for Health, Physical Education, Recreation, and Dance Convention (NCAAPERD), Winston Salem, NC.
- Lange, E.H. & Lewis, T.G. (2011, November) *Utilizing authentic learning experiences with 21st Century technology focused students*. Workshop Presentation: Association for Experiential Education, 39th Annual International Conference (AEE), Jacksonville, FL.
- Lange, E.H. & Gill, D.L. (2011, February) *Cultural Competence Levels among Challenge Course Facilitators*. Lecture Presentation: International Conference, Association for Challenge Course Technology (ACCT), Minneapolis, MN.
- Lange, E.H. (2011, January) *Teambuilding in the Kinesiology Collegiate Classroom*. Seminar Presentation: International Conference, National Association for Kinesiology and Physical Education in Higher Education (NAKPEHE), Orlando, FL.
- Lange, E.H. (2010, November) *Cultural Competence in Experiential Education*. 3 hour Workshop: The 38th International Conference, Association for Experiential Education (AEE), Las Vegas, NV.
- Gill, D.L., Hammond, C.C., Reifsteck, E.J., Jehu, C.M., Williams, R.A., Adams, M.M., Lange, E.H., Becofsky, K., Rodriguez, E., Shang, Y.T. & Williams, A.L. (2010, October) *Physical activity and Quality of Life: Views of participants*. Symposium Presentation (5 papers): Association for Applied Sport Psychology Conference (AASP), Providence, RI.
- Lange, E.H. (2010, February) *Teambuilding in the Kinesiology Collegiate Classroom*. 4 hour Workshop: Southern District Alliance for Health, Physical Education, Recreation, and Dance (SDAAPERD), District Conference, Myrtle Beach, SC.
- Presentations Submitted*
- Owens, R. & Lange, E.H. (Submitted Feb. 2015). *"Play to Your Strengths": Student-athletes' perceptions of a culturally-responsive, performance profiling technique*. (Submitted for presentation at the International Association for Applied Sport Psychology Conference, 2015).
- Ryan, P. & Lange, E.H. (2013). *A Comparison of the Sport Management Industry: Looking at the American and British Cultures*. (Submitted to the NASSM Conference, Summer 2013)
- Lange, E.H. & Androzzi, J. (2012). *From the Trenches: Experiences of a 1st year Tenure-Track Faculty member*. (Submitted to the National AAPERD Convention, Spring 2012)

RESEARCH IN PROGRESS:

Manuscripts in Preparation

- Lange, E.H. & Stowe, R. W. *An Ethnographic Study of Undergraduate Education in Sport Management: The Influence of Race, Ethnicity, & Gender*.
- Lange, E.H. & Brown, P. *Teaching and Leadership in the Classroom: A Team Development & Technology Perspective*.
- Jens, J. & Lange, E.H. *The Sustainability of Female Leaders in the Outdoor Industry*. Research supported by the Association of Experiential Education.
- Lange, E.H. & Gill, D.L. *Inclusivity for Minorities in Outdoor, Educational, and Recreational Spaces*. Submit to the *Journal of Leisure Research*.
- Lange, E.H. & Gill, D.L. *Development of Graduate Students' Mental Models on Leadership Knowledge Through a Team Development Course*.
- Lange, E.H. & Brooks, D. (2014-present). *Cultural Competence for Educators and Practitioners*

in Sport, Physical Education, Recreation, or Coaching.

Past Research

Lange, E.H. & Zhang, M. (2014-2015). *An Analysis of Home Field Advantage for a Division I NCAA Athletics Department.*

Lange, E.H. & Brooks, D. (2014-2015). *How to Inspire and Empower Female Leadership in Sport.*

Parker, A. & Lange, E. H. (2015). *An Investigation of Emergency Management Plans and Security at Professional Sport Venues in the South.*

Lange, E.H. & Bunn, J. (2013-2014). *Career Expectations and Indecision among Kinesiology Undergraduates.*

Lange, E.H. & Smith, B. (2011). *The Influence of Religion on Athletic Performance in Division I NCAA Intercollegiate Sport*, Campbell University.

Continued Education and Conferences Attended (without presentation)

The Science of Happiness (GG101x) - *Online Course*, Greater Good Science Center, The University of California at Berkeley, CA. The Science of Happiness is the first *MOOC* to scientifically explore the roots of a happy and meaningful life (Fall 2015)

The North American Society for Sport Management, 2014 Conference, Pittsburgh, PA (May 2014)

Conference on Female Athletes and Injury: Prevention, Treatment, & Recovery. University of North Carolina at Greensboro (October 2013)

Conference on College Sport. College Sport Research Institute. University of North Carolina at Chapel Hill. (2011, 2012, 2013, & 2014)

National Conference on Girls and Women in Sport and Physical Activity. University of North Carolina at Greensboro (October 2011)

Sport, Sexuality, & Culture Conference. Ithica College, NY (March 2008)

PROGRAM MANUALS:

- Co-wrote policies/procedures manual for the *Campbell University Greek Life System* (Fall 2013)
- Updated, developed and organized all risk management policies, program manuals and trainings: *Carolina Adventures Challenge Course Program*, UNC Chapel Hill, NC (2003-2008) and *Camp Henry Horner Outdoor Program*, Ingleside, IL (2001)

SCHOLARSHIP SERVICE

Journal of Experiential Education, Association for Experiential Education, Manuscript Reviewer (2011-present)

Quest, National Association for Kinesiology in Higher Education journal, Manuscript Reviewer (2012-present)

Women in Sport and Physical Activity Journal, University of North Carolina at Greensboro, Manuscript Reviewer (2014-present)

Journal of Issues in Intercollegiate Athletics, College Sport Research Institute, Guest Manuscript Reviewer (Spring 2015: Retention of Female Athletic Trainers in Collegiate Sport).

Other:

Association for Applied Sport Psychology, International Conference Reviewer (2015)

Association for Challenge Course Technology, Annual Research Grant Reviewer, (2010-present)
Association for Experiential Education, International Conference Reviewer (2011-present)
Jones & Bartlett Learning Company, Book Proposal Reviewer, Exercise & Sport (2013-present)
Association for Experiential Education, Program Accreditation Reviewer (2009-present)

PROFESSIONAL GRANTS

Diversity in Sport & Physical Activity Grant, Lange, E.H. & Stowe, R.W. *Perceptions of Race, Gender, & Ethnicity on Undergraduate Students Career Opportunities in the Sport Industry*, The Laboratory for Diversity & Sport, Texas A&M University. (Not Awarded, Summer 2015)
Summer Research Grant, *An Ethnographic Study of Undergraduate Education in Sport Management*. Campbell University, NC (Awarded, Summer 2014)
Summer Research Grant, Lange, E.H. & Bunn, J. *Career Expectations and Indecision Among Kinesiology Undergraduates*. Campbell University, NC (Awarded, Summer 2012)

PROFESSIONAL SERVICE & LEADERSHIP

UNIVERSITY SERVICE – Campbell University

- Design & Develop a *Leadership Course* for the Honors program (2015)
- *Safe Zone Training* – Advocating for LGBTQ students and education on campus (member of founding committee and trainer (Spring 2014 – Spring 2015)
- Supervise and advise the establishment of a new student *Sport Leadership Club* (Fall 2014)
- *Healthy Living Workshop*, Office of Student Success: First Year Experience (CUFS 100), Campbell University, Buies Creek, NC (September 2014)
- Advisor for the *Outdoor Club* under Campus Recreation at CU (Fall 2012- Spring 2015)
- Led the development and writing of the policy manual and regulations for the Inaugural *Greek System* at Campbell University, NC (Spring 2013)
- Assisted in developing mission statement, policy handbook and club constitution for the inaugural *Outdoor Club*, Campbell University, NC (Fall 2012)

OTHER UNIVERSITY SERVICE:

ONLINE EdD Orientation, Guest Panel Speaker, The Department of Kinesiology, UNC Greensboro, North Carolina (June, 2014; June, 2015; June 2016)

LEARN (LGBTQI Education and Research Network), Academic Supporter and Advocate, Invited to the Inaugural Launch & Luncheon, Center for Health and Women's Research, University of North Carolina at Greensboro (August 2014-present).

ONLINE EdD Inaugural Orientation, Guest Panel Speaker, The Department of Kinesiology, UNC Greensboro, NC (June, 2014)

Dr. Diane Gill Award Committee, Member, Program for the Advancement of Girls & Women in Sport and Physical Activity (PAGWSPA), UNC Greensboro, NC (2010-2011)

1st Annual National Girls & Women in Sport Symposium, PAGWSPA, UNC Greensboro, NC (2009-2010)

Womentoring Program, University of North Carolina at Chapel Hill, NC (2005-2008)
 Board member, curriculum designer, workshop presenter, and small group facilitator

Diversity & Leadership Committee, University of North Carolina at Chapel Hill, NC (2005-2007)

Human Resources Department, Training & Development, UNC Chapel Hill, NC (2006-2008)
 Taught a Leadership Dynamics Workshop Bi-annually for UNC professional staff

Connections, University of North Carolina at Chapel Hill, NC (2005-2008)
 Established, created, and coordinated a professional LGBTQ female staff group

Carolina United, UNC Chapel Hill, Student Orientation Program (2006 & 2007)
 Led workshops and trained orientation leaders and facilitators

Carolina Leadership Development, Scholars Program, UNC Chapel Hill, NC (2006-2008)
 Assisted in all student interviews and developed a partnership with campus leaders

Women's Center, Univ. of North Carolina at Chapel Hill, NC (2007)
 10 year Anniversary Committee and program advisor

Safe Haven Training, University of North Carolina at Chapel Hill, NC (2007)

Designed a 5-day expedition, "GET OUT", for a LGBTQ Center, UNC Chapel Hill (2007)

Carolina Adventures, UNC, Leadership Workshop Series (2005-2006)
 Designed and facilitated eight experiential education workshops for UNC students

Safe Zone Training, University of North Carolina at Chapel Hill (2005)

PROFESSIONAL SERVICE:

Association for Applied Sport Psychology (AASP), *Southeast Regional AASP Conference & Diversity Summit*, April 1&2, 2016, in Charlotte, NC. Member of the Inaugural Committee, for a conference to encourage sport psychology undergraduate student research at historically black colleges & universities (HBCUs) (Jan. 2015-present)

Mountain Roots, Inc., *Board Member & Business Consultant* - Outdoor and Environmental Education Non-Profit in Brevard, NC. (2013-present)

Association for Challenge Course Technology (ACCT), *Research Advisory Committee, Chair* (2016-present), *Co-Chair* (2015), *Member* (2010-2014). Developed and created a research vision for the ACCT organization (2015)

College Research Sport Institute (CSRI), *Judges Panel*, Sport Management Graduate Case Student Competition, Chapel Hill, NC (April 2013)

North Carolina Facilitator Adventure Roundtable, *Developer and Leader* (2005-2012)
 Annual program to connect leaders and directors of adventure and outdoor education programs in the collegiate, city/county, camp, and recreation (public and private) realms

Association for Experiential Education, 2010 Spring Southeast Regional Conference Committee, Black Mountain, NC (2009-2010)

Association for Experiential Education, 2007 Spring Southeast Regional Conference Committee & Service Crew Coordinator, Charlotte, NC (2006-2007)

PROFESSIONAL AFFILIATIONS:

Association for Applied Sports Psychology (AASP)
 Association for Challenge Course Technology (ACCT)
 Association for Experiential Education (AEE)

College Sport Research Institute (CSRI)
 National Association for Kinesiology in Higher Education (NAKHE)
 National Recreation and Park Association (NRPA)
 North American Society for Sport Management (NASSM)
 North Carolina American Alliance for Health, P. E., Recreation, & Dance (NCAAPHERD-SM)

PROFESSIONAL AWARDS

Professor of Impact, Campbell University, NC

Men's Baseball Team (Spring 2013)

Women's Basketball Team (Fall 2012)

Men's Baseball Team (Spring 2012)

The Outstanding Graduate Teaching Assistant Excellence Award, The School of Health and Human Performance, University of North Carolina at Greensboro, NC (Spring 2010)

The Rookie Award, *Programmatic Excellence*, The College of Arts and Sciences, Exercise and Sport Science Department, University of North Carolina Chapel Hill, NC (Spring 2004)

CERTIFICATIONS

CPR/1st Aid (present)

Level II Challenge Course Practitioner, Association for Challenge Course Technology: Certified by Challenge Towers, an accredited Professional Vendor Member (PVM) of the Association for Challenge Course Technology (ACCT) - (4/23/16 – 4/23/19)

ONLINE Teaching & Course Construction - Training Certification, Campbell University (Spring 2014)

Wilderness First Responder (2001-2007, 2008-2011)

Wilderness First Aid (2006-2008)

Leave No Trace (established 2006)

Spanish 1 Certification – Durham Tech (2005)

Lifeguard Certification (2003-2006)

ACA Advance Swift Water Rescue (2003-2005)

Special Olympics, Coach Certification (established 1998)

Kentucky High School Athletics, American Sport Education Program, American High School

American Sport Education Program, Coach Certification (established 1997)

TECHNICAL SKILLS

Hiking

Mountain & Road Biking

Backpacking

Orienteering

Sea/Flat Water Kayaking

Canoeing

Challenge Course Operations

Risk Management & Operations

*Sport Coaching Skills (*Soccer, Basketball, Tennis, Lacrosse*)